

CURRICULUM VITAE

Dr. Subhayan Chakraborty,
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HIGHEST EDUCATIONAL DEGREE

- Completed **PhD in Business Management** from the **Department of Business Management, Tripura University** on 03.07.2024.
- Completed **Master of Business Administration (Financial Management & Entrepreneurship Development)** from the **Department of Business Management, Tripura University** in the year 2012 (**Gold Medalist**).

FELLOWSHIPS, CERTIFICATIONS ETC.

- Completed the **India Disaster Resilience Leadership Fellowship** jointly organized by the **Tata Institute of Social Science - Mumbai, Institute of Human Settlements - Bangalore, The Bill & Melinda Gates Foundation - USA & The George Washington University - Washington DC, USA** on October, 2019.
- Completed "**Certificate in Developing Applications Using Core JAVA**", 60 hours duration with excellent grade.
- Completed "**ANIIT (Software Engineering)**" from NIIT, Camac Street, Kolkata with First Class.

PROFESSIONAL EXPERIENCE

- Working as **Panchayat Resource Development Officer (FM)** in the **RD (Panchayat) Department, Government of Tripura** from January, 2016 to till date.
- Worked as a **Guest Lecturer** in the **Department of Business Management, Tripura University** from October, 2013 to January, 2016.
- Worked as a **Visiting Faculty** in the **Faculty of Management Studies, ICFAI University, Tripura** from January, 2015 to January, 2016.
- Worked as **Capacity Building Officer** in the **Indo-German Cooperation Project, Tripura** from June, 2013 to October, 2013.
- Worked as **Resource Person** in **SIPARD & Swavalamban, Tripura** from December, 2012 to June, 2013.
- Worked as **Management Trainee** in the **City Star Foods & Agro Industries Pvt. Ltd., Tripura** from June, 2012 to December, 2012.

SKILLS

- Project Management.
- Inventory Management.
- Financial Management.
- Training Session Management.
- Managing Government Procurement.
- Curriculum Planning, session planning & implementation.
- Soft Skill Management.
- Fluent in English, Bengali & Hindi (Both Read & Write)

PROFESSIONAL ASSOCIATIONS

- Life Member of Economic Science Society of Tripura (ESSOT).
- Life Member of Tripura University Alumni Association (TUAA).

RESEARCH PUBLICATIONS

Patent

- **2023, International Patent:** An adaptive message and student online learning system, Federal Republic of Germany certificate on the registration of the utility model No. 20 2023 103 379, Designation: An adaptive message and student online learning system, IPPC: G06Q 50/20, Owner: Chakraborty Subhayan Agartala Tripura IN Mukherjee Debarshi Prof Greater Noida Uttar Pradesh IN, Day of registration: 06/20/2023, Date of registration: 06/29/2023,
<https://register.dpma.de/DPMAreger/pat/register?AKZ=2020231033792>

Journal Articles

- Mukherjee, D., Saha, M., Chakraborty, S., Jena, L. K., Hasan, K. K., Debnath, R., & Mitra, S. (2024). Impact of Attitude, Emotion, Interaction, and Perception on Learner Satisfaction in Online Learning with Mediating Effect of Motivation during COVID-19, **Journal of Information and Knowledge Management. (Indexed by Scopus)**
- Mukherjee, D., Chakraborty, S., Bhadra, S., Hasan, K. K., Jena, L. K., & Debnath, R. (2022). Responsible Governance in Containing the Spread of COVID-19 in a Developing State. **Journal of Education Culture and Society**, 13(2), 119-136. <https://doi.org/10.15503/jecs2022.2.119.136> **(Indexed by Scopus)**
- Islam, M., Mukherjee, D., Jena, L. K., Chakraborty, S., Hasan, K. K., & Debnath, R. (2022). Antecedents of Livelihood Development Using Cold Chains in the Horticultural Sector of the Emerging Markets: A Systematic Literature Review. **Horticulturae**, 8(12), 1196. <https://doi.org/10.3390/horticulturae8121196> **(Indexed by Scopus)**
- Mukherjee, D., Chakraborty, S., Jena, L. K., Hasan, K. K., Debnath, R., & Mitra, S. (2023). Efficacy of Online Training of the Elected Representatives of Local Rural Government: A Focus Group Study. **Journal of Education**

Culture and Society, 14(1), 415-432.
<https://jecs.pl/index.php/jecs/article/view/1549> **(Indexed by Scopus)**

- Mukherjee, D., Jena, L. K., Chakraborty, S., Debnath, R., & Hasan, K. K. (2024). Impact of horticulture on the sustainable livelihood development of smallholders: a SPAR-4-SLR & future research agenda. **Agricultural and Resource Economics International Scientific E-Journal**, 10(2), 80–115. <https://doi.org/10.51599/are.2024.10.02.04> **(Indexed by Scopus)**
- Mukherjee, D., Hasan, K. K., Debnath, R., Jena, L. K., & Chakraborty, S. (2019). NEP 2020 – An Evolving Learning Paradigm. **The Assam Valley International Journal of Humanities & Cultural Studies**, VII(I), 40-49. ISSN 2320-0324 **(Print)**
- Chakraborty, S. (2024). Learning Continuity in the Complex Adaptive Environment for a Sustainable Future. **3D... IBA Journal of Management & Leadership**, Vol:16, Issue 1, July-December, 2024 **(Print)**
- Presented paper on “**The Concept of Service Quality Dimensions in Life Insurance Sector with Special Focus on Tripura**”, on 2 day **National Seminar organised by Economic Science Society of Tripura (ESSOT)**, Dated: 23rd to 24th May, 2015 which got published in the same **national level peer reviewed journal (Print)**

Edited Book Chapters

- Mukherjee, D., Debnath, R., Chakraborty, S., Jena, L. K., & Hasan, K. K. (2023). Performance Improvement in Budget Hotels Through Consumer Sentiment Analysis Using Text Mining. **In Smart Analytics, Artificial Intelligence and Sustainable Performance Management in a Global Digitalised Economy** (pp. 67-85). **Emerald Publishing Limited**. <https://doi.org/10.1108/S1569-37592023000110A004> **(Indexed by Scopus)**
- Mukherjee, D., Debnath, Jena, L. K., R., Chakraborty, S., & Hasan, K. K. (2023). An Analysis of The Bibliometrics of Educational Research Between 2012 and 2022 Related to “Management Education”. **In Sustainable Business Model Innovation and Management Practices– Priorities and Perspectives** (pp. 251-272). Mittal Publications
- Mukherjee, D., Chakraborty, S., D., Jena, L. K., Debnath, R., & Hasan, K. K. (2024). Analysing Trainees’ Engagement Pattern in LMS During Online Training: A Quantitative Approach. **In Information and Communication Technology in Technical and Vocational Education and Training for Sustainable and Equal Opportunity**. Springer Nature **(Indexed by Scopus)**

Conferences and Seminar Presentations

- **2021 July: International Seminar**, Conducted by IIM Bodh Gaya, India on the topic "Perception of Elected Representatives of Rural Local Bodies towards Online Training: A Focus Group Study"

- **2022 August: National Seminar**, ICSSR, Conducted by Assam University, India on the topic "An Analysis of Bibliometrics of Educational Research between 2012-2022, related to Management Education"
- **2022 September: International Seminar**, Conducted by Assam University, India on the topic "Perception Analysis of Stakeholders of the Horticulture Sector in Tripura: A Focus Group Study"
- **2023 February: International Conference**, Conducted by Ahlia University, Bahrain on the topic "Analyzing Trainees' Engagement Pattern in LMS During Online Training: A Quantitative Approach"
- **2023 July: International Conference**, Conducted by FLAME University, Pune on the topic "Women Empowerment and Panchayat Raj Institutions – Scheme Convergence at Its Best"

FACULTY DEVELOPMENT PROGRAM (FDP)

- Completed "**7 day Faculty Development Programme (FDP) in Business Studies**", organised by **Department of Commerce & Department of Business Management, Tripura University** with **A grade**, Dated: 24th to 30th March 2014.
- Completed "**3 day Faculty Development Programme (FDP) in The Art of Case Teaching and Case writing**", organised by **Faculty of Management Studies, The ICAI University, Tripura**, Dated: 22nd to 24th December, 2014.
- Completed "**3 day Faculty Development Programme (FDP) on Thought Management & Leadership**", organised by **Jaipur Engineering College & Research Centre, Rajasthan**, Dated: 28th to 30th September, 2020.

MAJOR TRAININGS, CONFERENCES & WORKSHOPS ORGANIZED AS COURSE CO-ORDINATOR (International)

- Online International Training on Learning Science & impact of e-Learning on Rural Development Trainings organized by the Panchayat Raj Training Institute, A. D. Nagar, Agartala on 24th & 25th August, 2020.
- Online International Training on Disaster Risk Resilience Leadership organized by the Panchayat Raj Training Institute, A. D. Nagar, Agartala on 24th & 25th September, 2020.

TRAININGS, CONFERENCES & WORKSHOPS ATTENDED

Trainers Development Programme: (Sponsored by DoPT or NIRDPR, Government of India)

- Completed the online training program on Certification of Master Resource Persons from 31st August, 2020 to 3rd September, 2020 with Grade organized by the NIRDPR, Hyderabad.
- Completed the DoPT sponsored training program on Direct Trainers Skill (DTS) from 17th March to 21st March, 2020 organised by the SIPARD, Tripura.

- Completed the DoPT sponsored training program on Experiential Learning Tools (ELT) from 3rd January to 7th January, 2017 organised by the SIPARD, Tripura.

Other Trainings, Conferences & Workshops:

- Completed two days Training of Trainers on Sustainable Development Goals organized by the SIRDPR, Guwahati, Assam & Ministry of Panchayati Raj, Government of India on 6th June & 7th June, 2017.
- Completed two days Training program on Public Financial Management System (PFMS) organized by the RTC, INGAF, Government of India, Kolkata, West Bengal on 30th November & 1st December, 2017.
- Completed one day Training program on Public Financial Management System (PFMS) organized by the RTC, INGAF, Government of India, New Delhi on 3rd April, 2018.
- Completed two days Consultative Workshop on Rastriya Gram Swaraj Abhiyan (RGSA) organized by the NIRDPR, Hyderabad & Ministry of Panchayati Raj, Government of India, at Hyderabad on 4th June & 5th June, 2018.
- Completed five days Training of Trainers on e-FMS & Public Financial Management System (PFMS) organized by the NIRDPR, Hyderabad on 18th June & 22nd June, 2018.
- Completed one day Training program on adoption of EAT Module on Public Financial Management System (PFMS) organized by the RTC, INGAF, Government of India, Kolkata, West Bengal on 28th December, 2018.
- Completed two days Training program on enabling Digital Payment in Rural India organized by the SIPARD, Tripura on 22nd February & 23rd February, 2017.
- Completed two days Workshop on Trainers Outreach Program organized by the SIPARD, Tripura on 25th August & 26th August, 2017.
- Completed one day Training program on Implementation of Comprehensive Online Modified Modules on Induction Training (COMMIT) program in Tripura during the year 2018-19 organized by the SIPARD, Tripura on 11th October, 2018.
- Completed two days National Level Consultative Workshop on Rastriya Gram Swaraj Abhiyan (RGSA) organized by the NIRDPR, Hyderabad & Ministry of Panchayati Raj, Government of India, at Bengaluru on 28th January & 29th January, 2019.
- Completed one day Training program on Adoption of Public Financial Management System (PFMS) organized by the RTC, INGAF, Government of India, New Delhi on 27th June, 2019.
- Completed International Webinar on “COVID-19 and its impact on global economy” organized by the Department of Economics & Co-operation, University of Mysore and Lead India Foundation, USA, in association with Indian Economic Association on 13th August, 2020.
- Completed International Webinar on “Effective Research Paper Writing” organized by World Virtual Conferences on 27th June, 2020.
- Completed International Webinar on “Smarter Marketing during Disrupted Environment due to Covid-19” organized by the Amity University on 14th August, 2020.

- Completed Online Webinar on “Impact of National Digital Library of India on Rural Development” organized by the NIRDPR, NERC, Guwahati on 22nd June, 2020.
- Completed three days “Online International Training on Learning Sciences and their Role in Rural Development Training” organized by the NIRDPR, NERC, Guwahati from 5th August to 7th August, 2020.
- Completed two days National level e-workshop on Performing Statistical Data Analysis using MS EXCEL organized by Dr. MGR Educational & Research Institute, Tamilnadu on 18th August & 19th August, 2020.
- Completed webinar on “Interrelationships of Research Problems, Research Questions & Reviews of Literature” organized by Chennai national Arts & Science College, Tamilnadu on 26th August, 2020.
- Completed webinar on “Demystifying Literature Review: Unleashing the power of various techniques” organized by Firoz Gandhi Institute of Engineering & Technology, Raebareli on 22nd August, 2020.
- Completed National Level Online Training Program on “Positive Work Culture” organized by Harish Chandra Mathur Rajasthan State Institute of Public Administration, Government of Rajasthan from 5th August, 2020 to 7th August, 2020.
- Completed Online Training on “Risk Reduction on COVID-19: Long Term Strategy” organized by the Haryana Institute of Rural Development, Government of Haryana on 15th June, 2020.
- Completed Online webinar on “The order of Global Business in Post Pandemic Era” organized by the Kristu Jayanti College, Bengaluru on 8th September, 2020.
- Completed Online ToT on “Institutionalization of SDGs through Panchayats to manage COVID-19 Crisis” organized by CPRDP&SSD in coordination with RD (Panchayat) Department, Government of Tripura from 15th to 18th September, 2020.
- Completed three days “Online Orientation Training Programme for implementation of Model Gram Panchayat Clusters” organized by the NIRDPR, Hyderabad from 26th August to 28th August, 2020.
- Completed One Day International Webinar on “New Trends in Organizational Behavior” organized by the Yuvakshetra Institute of Management Studies, Kerela on 22nd September, 2020.
- Completed One Day Webinar on “EdTools Empowered with Collaboration” organized by InterNations connecting global minds on 22nd September, 2020.
- Completed “2 day Extempore Role Leadership Lab”, organised by IGDC Project, Tripura. Dated: 22nd to 23rd July, 2013.
- Completed “3 day Training Program on Integrated Farming Management”, organized by IGDC Project & RRTC Umran, Meghalaya. Dated: 2nd to 4th October, 2013.
- Completed “2 day National Workshop on Computational Information Processing”, jointly organised by The ICFAI University, Tripura and Indian Statistical Institute, Kolkata. Dated: 3rd to 4th February, 2015.

FEW INSTITUTIONAL RESEARCH STUDIES WITH ACADEMIC BODIES

- Debbarma, J., Debnath, N., Chakraborty, S., (2019) “A Study on Scope of Developing Eco-Tourism in Amarpur R.D. Block Under Gomati District, Tripura and its Impact on Socio-Economic Development of that region.”
- Laskar, Begam S., Saha, M., Chakraborty, S., (2019) “An Assessment and Analysis on Panchayat Raj Institutions & Community Based Organization (PRI-CBO) Convergence Pilot Project, Tripura Rural Livelihood Mission (TRLM) at Rural Development (Panchayat) Department, Govt of Tripura.”
- Datta, K., Saha, M., Chakraborty, S., (2019) “A study on scope of developing eco tourism in dumburnagar and its impact on socio economic development of that region.”
- Das, M., Mukherjee, D., Chakraborty, S., (2019) “A Study to Assess the Viability for Providing Assistance to the People of Gram Panchayats for establishing Custom Hiring Centre under Nalchar RD Block, Sepahijala.”
- Sharma, R., Saha, M., Chakraborty, S., (2019) “A Study to assess the current situation of various Custom Hiring Centre’s (Viable Gram Panchayat’s) under Matabari RD Block, Gomati Tripura and Jolaibari RD Block, South Tripura.”
- Karmakar, S., Saha, M., Chakraborty, S., (2019) “Assessment of Market linkages for Handloom & Handocrafts Products of Rural Areas: A Study on Tripura.”
- Paul, B., Debnath, N., Chakraborty, S., (2019) “A Gap Analysis on Mission Antyodaya Parameters and Gram Panchayat Development Plan with Special Reference to Tripura.”
- Sengupta, S., Debnath, N., Chakraborty, S., (2019) “A study on Training Needs Analysis for increasing the capacity of Ministerial Staffs under RD (Panchayat) Department, Government of Tripura.”
- Saha, S., Mukherjee, D., Chakraborty, S., (2020) “Challenges of Adopting e-Procurement over Traditional Government Procurement System: A Case Study on R.D. (Panchayat) Department, Government of Tripura.”