

Dated, Agartala, the 16th June, 2025.

MEMORANDUM

Subject: Re-constitution of Internal Complaint Committee (ICC) on Prevention of Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal) Act 2013- reg.

Pursuant to the Order and Judgement of the Hon'ble Apex Court dated-22.04.2025 passed in MA Diary No- 22553/2023 arising out of the Order and Judgement dated-12.05.2023 in Civil Appeal No.2482 of 2014 in regard to the Section 4 of Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal) Act 2013 ; an Internal Complaint Committee (ICC) of the RD(Panchayat) Department is hereby re-constituted with the following members:

- | | | |
|---|---|---------------|
| 1 | Smti Swaralipi Debbarma, Private Secretary -III. | - Chairperson |
| 2 | Smti Nibedita Debbarma, Head Clerk-cum-Accountant, Directorate of Panchayats. | - Member |
| 3 | Smti Shibani Das, H/C, SC Welfare Department. | - Member |
| 4 | Smti Piyali Sarkar, UDC, Directorate of Panchayats. | - Member |
| 5 | Smti Suchanda Roy, UDC, Directorate of Panchayats. | - Member |
| 6 | Smti Rupali Debbarma, UDC, RD Department. | - Member |
| 7 | Smti Shibani Debnath, President, Tripura Women Welfare Society. | - Member |

This order shall take immediate effect.

Signed by Prasun De
Date: 16-06-2025 14:43:20

(Prasun De)
Director of Panchayats
Government of Tripura.

To:-

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|----|--|----------------|
| 1. | Smti Swaralipi Debbarma, Private Secretary -III. | - Chairperson. |
| 2. | Smti Nibedita Debbarma, Head Clerk - cum- Accountant, Directorate of Panchayats. | - Member |
| 3. | Smti Shibani Das, H/C, SC Welfare Department. | - Member |
| 4. | Smti Piyali Sarkar, UDC, Directorate of Panchayats. | - Member |
| 5. | Smti Suchanda Roy, UDC, Directorate of Panchayats. | - Member |
| 6. | Smti Rupali Debbarma, UDC, RD Department. | - Member |
| 7. | Smti Shibani Debnath, President, Tripura Women Welfare Society. | - Member |

Copy to:-

- 1.The Additional Secretary, Govt. of Tripura, Education (Social Welfare & Social Education) Department with a kind information that no such case has been filed before the previous ICC in the last financial year.
- 2.The Director, SC Welfare Department for information please.
3. The Chief Engineer, RD Department for information please.
4. Smti. Lalentlingi Tochhawng, Joint Director of Panchayats (Nodal Officer), ICC for information.
- 5.The Member Secretary, Tripura Commission for Women, Melarmath, Agartala, West Tripura for information please.

Copy also forwarded to:-

PS to the Secretary, RD (Panchayat) Department for kind information of the Secretary.

Director of Panchayats
Government of Tripura.